

2023



Bayfront Youth &
Family Services

Annual Report

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Bayfront Youth & Family Services is 501(c) nonprofit organization,
federal tax identification number 33-0891900.

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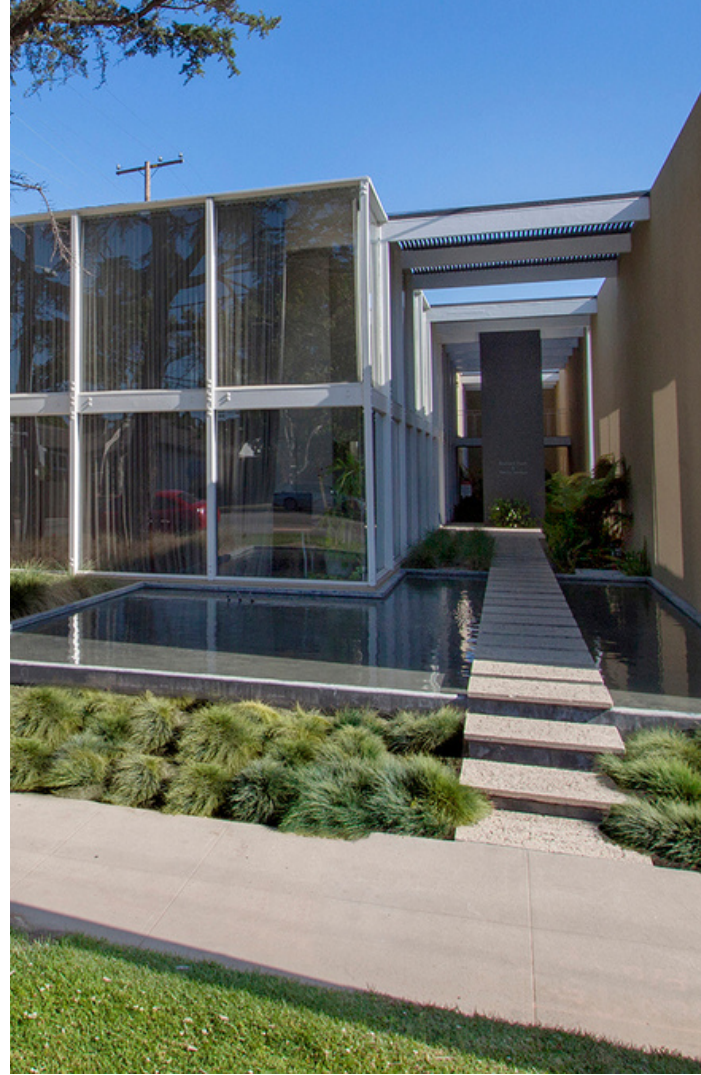
Thank you

ABOUT BAYFRONT

In 1999, a group of social workers and therapists based in the City of Long Beach took an interest to develop their own non-profit with the focus of providing comprehensive behavioral treatment programs for adolescents.

Under the name H.V. Group Home, the program purpose was to provide an intensively structured residential facility for those adolescents aged 11 to 18 who had not been able to be treated in existing community care facilities within Los Angeles County.

***"Changing lives
is what we do!"***



In 2001 Maryam Ribadu (current President/CEO) was promoted from Clinical Assistant to Administrator. While focusing on the completion of her MBA she was able to lead a team of dedicated employees with various backgrounds to help achieve the following goals and objectives:

- To provide a safe, protective, nurturing, and home-like environment that maximizes the opportunity for the adolescent to resume a reasonable age-appropriate pursuit of development.
- To involve the caregivers and family, as well as social workers and probation officers, in the entire treatment process in order to help the adolescent maintain the gains achieved.

In May 2006 H.V. Group Home contracted with L.A. County to provide Wraparound Services to those adolescents in Los Angeles County Service Planning Area (SPA) 8, encompassing Long Beach/South Bay. In April 2009 H.V. Group Home changed its name to Bayfront Youth & Family Services and adapted a motto that best communicates our organization's mission – "Changing lives is what we do!"

As of October 2015, Bayfront Youth and Family Services has undergone programmatic restructuring to meet the current needs of the county with emphasis on outpatient, in-home and school-based care.

A WORD FROM THE CEO

Dear Shareholders,

Throughout our history, Bayfront has earned a reputation for being there for our clients, customers, and communities during the most critical times. Our actions during this global crisis have been essential in ensuring the safety of our Communities, Employees, and Families, and they will be remembered as a testament to our resilience.

As we move forward, we embrace the opportunity to transition into a post-pandemic world, focused on building a brighter future. I am delighted to share that we have successfully resumed our in-person all-staff meetings and cultural diversity gatherings. These engagements have always been an integral part of our organizational fabric, fostering collaboration, shared understanding, and a strong sense of community.

At Bayfront, we celebrate our diversity and recognize the immense value that every individual brings to our collective success. Our in-person meetings allow us to reconnect, strengthen relationships, and harness the power of face-to-face interactions. We believe that these gatherings not only inspire creativity and innovation but also enhance our ability to navigate challenges with empathy and compassion.

As we emerge from the shadows of the pandemic, I want to assure you that Bayfront is dedicated to seizing new opportunities and making a lasting impact.

I extend my deepest appreciation for your unwavering support throughout these challenging times. Together, we will overcome adversity, embrace change, and forge a brighter future for Bayfront and the communities we serve.



MARYAM RIBADU JENKINS
CHIEF EXECUTIVE OFFICER





A WORD FROM THE COO

Dear Shareholders,

I would like to take this opportunity to express my deep appreciation for your ongoing support and for being an integral part of the Bayfront journey. Your unwavering commitment to our organization has been instrumental in our continued success.

At Bayfront, we understand the critical importance of mental health services in today's world. The challenges faced by youth and families are significant, with symptoms of depression and anxiety on the rise. However, our dedicated outpatient staff has risen to the occasion, providing consistent and high-quality care to our clients.

I am proud to share that our collaborative efforts across all departments have allowed us to address this mental health crisis head-on. Our therapeutic, medication, rehabilitation, case management, and administrative services have remained uninterrupted, ensuring that those who rely on us receive the support they need.

I want to express my gratitude for your continued trust and investment in our organization. With your support, we can make a lasting impact on the well-being of the communities we serve. Together, we will navigate the challenges ahead and continue to deliver exceptional outcomes.

Thank you for being a valued shareholder of Bayfront Youth & Family Services.

CYNTHIA SARMIENTO
CHIEF OPERATIONS OFFICER

OUR BOARD OF DIRECTORS



Randy Henniger
Board Chair



Dr. Craig Childress
Board member



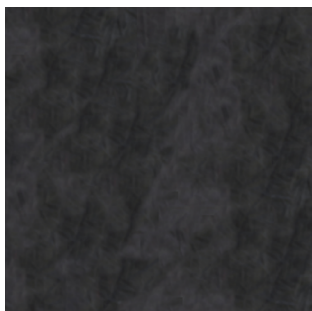
Dr. Carlene Fider
Board member



Dr. Nakisha Castillo
Board member



Dr. Dimietri Hollimon
Board member



Kristine Pauley
Board member

What We Do



Therapeutic & Behavioral Care

Bayfront provides high quality, evidence-based care lead by qualified licensed practitioners of the healing arts to support the individualized needs of each child/adolescent.

Trauma-Informed Care

Bayfront ensures all direct-care personnel (employed, volunteer, or contracted) are fully educated and informed of the nuances of treating people with past histories of severe trauma. All therapeutic program planning and treatment is guided by treating the condition (fear, anxiety, depression) over the symptom (acting out, self-isolation, self-harm).

WRAPAROUND PROGRAM

The wraparound program is a 24-offered to strengthen and create a family - based permanency support to help children remain in their home.

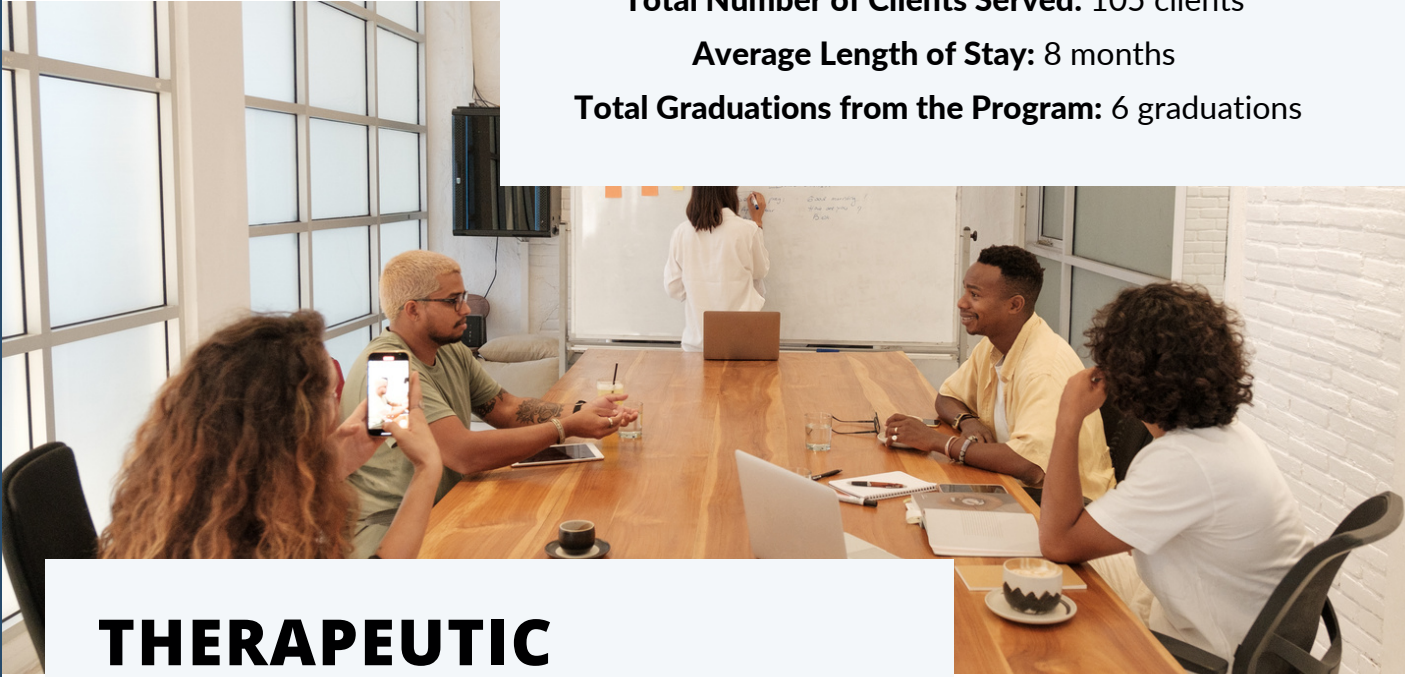
This program also facilitates families a smooth transition from dependency on county -based systems of care to natural supports.

Service goals are designed based on the individual needs of the family and are worked on as a team.

Total Number of Clients Served: 105 clients

Average Length of Stay: 8 months

Total Graduations from the Program: 6 graduations



THERAPEUTIC BEHAVIORAL SERVICES

TBS offers individualized short term and supplemental services to families that are designed to support and guide youth in resolving target behaviors that put them at a risk of needing a higher level of care.

TBS Coaches can work with the child in the child's school, community or in home-based settings.

Total Number of Clients Served: 13 clients

Average Length of Stay: 5-6 months

Total Graduations from the Program: 7 graduations



INTENSIVE FIELD CAPABLE CLINIC SERVICES (IFCCS)

The goal of IFCCS is to provide coordinated child and family team approach to service delivery by engaging and assessing children and their families' strengths and underlying needs to minimize psychiatric hospitalizations, placement disruptions, out-of-home placements and involvement with the juvenile justice system.

Total Number of Clients Served: 20 clients

Average Length of Stay: 12 months

Total Graduations from the Program: 11 graduations

SCHOOL-LINKED PROGRAM

The goal of the School Linked program is to provide therapeutic support services to children and adolescents who struggle educationally due to emotional or behavioral problem identified in their home or school.

Total Number of Clients Served: 17 clients

Average Length of Stay: 3 months

Total Graduations from the Program: 0 graduations



PREVENTION & EARLY INTERVENTION

The Los Angeles County Prevention and Early Intervention (PEI) Plan focuses on prevention and early intervention services, education, support, and outreach to help inform and identify individuals and their families who may be affected by some level of mental health issue.

Providing mental health education, outreach and early identification (prior to diagnosis) can mitigate costly negative long-term outcomes for mental health consumers and their families.



Total Number of Clients Served: 3 clients

Average Length of Stay: 1 year

Total Graduations from the Program: 0 graduations



EXTERNAL CGF

We have proudly entered into agreement to provide mental health services with community referrals to assist with clients walking in, calling in or other referral sources sending these referrals, with the hope of assisting them when many other places were shut down when COVID hit.

Bayfront's team of clinicians, parent partners, Mental Health Rehabilitation Specialists (MHRS) and Therapeutic Behavioral Services (TBS) coaches are excited to be a part of this new addition to the existing outpatient programs. Referrals are identified by schools, CSW's, Parents and ACCESS centers and services are delivered both at school, the community and in the home.

Total Number of Clients Served: 16 clients

Average Length of Stay: 6 months

Total Graduations from the Program: 3 graduations

EMPLOYEE HIGHLIGHT: ROLAND GANT

Wraparound program manager

Bayfront Youth & Family Services has been privileged to work with many dedicated individuals whose top priority was to ensure our clients, caregivers & their family's welfare is at heart. Amongst these elite individuals, a certain breed of leader is born. A manager who truly exemplifies Bayfront's commitment to exceptional, personalized care.

Roland Gant absolutely exemplifies what it means to be a leader and role model for his team and our other staff members. Not only has he become one of the most skilled and conscientious managers, he also does this while maintaining an extremely busy family life. Balancing both the rigors of work and family, he has been able to oversee and monitor the weekly performance productivity of outpatient staff after designing and implementing complex 'productivity tracking systems'.

Additionally, he has played an important part in supporting growth and expansion of the organization through his administrative contributions. He has collaborated on creating, writing and submitting proposals for added programs. This can be a daunting task, but Roland executes this with an elevated level of commitment, positivity and perfection. These valuable skills combined with a tireless, unwavering devotion to our clients and families demonstrate extraordinary leadership and sets an example for all at Bayfront.

The accolades are endless and there are not enough adjectives to describe the monumental impact Roland has had on his fellow managers, staff, and the executive leadership in his time here at Bayfront. Roland has raised the bar for future supervisors, helping to appeal to the most career driven members of our workforce. He maintains an optimistic and professional outlook that remains laser-focused on the overall success of the programs and this organization.



- Cynthia Sarmiento, *Chief Operations Officer*

Thank you!



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CONTACT US!

Questions? Comments? Suggestions?

We'd love to hear from you!

Visit our website at: <https://bayfrontyfs.org/> or contact any of our offices!



**Bayfront Youth &
Family Services**